

By: _____ .B. No. _____

Substitute the following for .B. No. _____:

By: _____ C.S..B. No. _____

A BILL TO BE ENTITLED

AN ACT

relating to additional funding to school districts for classroom teacher salaries.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter I, Chapter 21, Education Code, is amended by adding Section 21.4023 to read as follows:

Sec. 21.4023. CLASSROOM TEACHER SALARY ALLOTMENT. (a) Every full-time classroom teacher is entitled to an annual salary allotment in the amount of \$5,000.

(b) A salary allotment a teacher receives under this section:

(1) is not considered in determining whether the district is paying the teacher the minimum monthly salary under Section 21.402; and

(2) is in addition to the regular salary to which a teacher is otherwise entitled under the district's salary schedule.

(b-1) Notwithstanding Section 21.402, for the 2019-2020 school year, every full-time classroom teacher is entitled to a monthly salary that is at least equal to the sum of:

(1) the monthly salary the teacher would have received for the 2019-2020 school year under the district's salary schedule for the 2018-2019 school year, if that schedule had been in effect for the 2019-2020 school year, including any local supplement and any money representing any other supplement the teacher would have

1 received in the 2019-2020 school year; and

2 (2) \$500.

3 (b-2) Subsection (b-1) and this subsection expire September
4 1, 2020.

5 (c) A school district may provide a merit salary increase to
6 a full-time classroom teacher in addition to the salary allotment
7 to which the teacher is entitled under this section.

8 (d) A school district shall provide written notice to each
9 full-time classroom teacher that the salary allotment to which the
10 teacher is entitled under this section is provided by the state.

11 (e) The commissioner may adopt rules as necessary to
12 implement this section.

13 SECTION 2. Subchapter E, Chapter 42, Education Code, is
14 amended by adding Section 42.25131 to read as follows:

15 Sec. 42.25131. ADDITIONAL STATE AID OR CREDIT AGAINST COST
16 OF ATTENDANCE CREDITS FOR CLASSROOM TEACHER SALARY ALLOTMENT. (a)
17 For each school year, a school district, including a school
18 district that is otherwise ineligible for state aid under this
19 chapter, is entitled to state aid in an amount equal to the product
20 of \$5,000 multiplied by the number of full-time classroom teachers
21 employed by the district.

22 (b) A school district shall use the amount received under
23 this section to provide the salary allotments for full-time
24 classroom teachers required under Section 21.4023.

25 (c) A school district that is required to take action under
26 Chapter 41 to reduce its wealth per student to the equalized wealth
27 level is entitled to a credit, in the amount of state aid to which

1 the district is entitled under this section, against the total
2 amount required under Section 41.093 for the district to purchase
3 attendance credits.

4 (d) The commissioner may adopt rules to implement this
5 section.

6 SECTION 3. Section 822.201(b), Government Code, is amended
7 to read as follows:

8 (b) "Salary and wages" as used in Subsection (a) means:

9 (1) normal periodic payments of money for service the
10 right to which accrues on a regular basis in proportion to the
11 service performed;

12 (2) amounts by which the member's salary is reduced
13 under a salary reduction agreement authorized by Chapter 610;

14 (3) amounts that would otherwise qualify as salary and
15 wages under Subdivision (1) but are not received directly by the
16 member pursuant to a good faith, voluntary written salary reduction
17 agreement in order to finance payments to a deferred compensation
18 or tax sheltered annuity program specifically authorized by state
19 law or to finance benefit options under a cafeteria plan qualifying
20 under Section 125 of the Internal Revenue Code of 1986, if:

21 (A) the program or benefit options are made
22 available to all employees of the employer; and

23 (B) the benefit options in the cafeteria plan are
24 limited to one or more options that provide deferred compensation,
25 group health and disability insurance, group term life insurance,
26 dependent care assistance programs, or group legal services plans;

27 (4) performance pay awarded to an employee by a school

1 district as part of a total compensation plan approved by the board
2 of trustees of the district and meeting the requirements of
3 Subsection (e);

4 (5) the benefit replacement pay a person earns under
5 Subchapter H, Chapter 659, except as provided by Subsection (c);

6 (6) stipends paid to teachers in accordance with
7 Section 21.410, 21.411, 21.412, or 21.413, Education Code;

8 (7) amounts by which the member's salary is reduced or
9 that are deducted from the member's salary as authorized by
10 Subchapter J, Chapter 659;

11 (8) a merit salary increase made under Section 51.962,
12 Education Code;

13 (9) amounts received under the relevant parts of the
14 educator excellence awards program under Subchapter O, Chapter 21,
15 Education Code, or a mentoring program under Section 21.458,
16 Education Code, that authorize compensation for service;

17 (10) salary amounts designated as health care
18 supplementation by an employee under Subchapter D, Chapter 22,
19 Education Code; ~~and~~

20 (11) to the extent required by Sections 3401(h) and
21 414(u)(12), Internal Revenue Code of 1986, differential wage
22 payments received by an individual from an employer on or after
23 January 1, 2009, while the individual is performing qualified
24 military service as defined by Section 414(u), Internal Revenue
25 Code of 1986; and

26 (12) a salary allotment paid to teachers under Section
27 21.4023, Education Code.

1 SECTION 4. Section 825.405(b), Government Code, is amended
2 to read as follows:

3 (b) For purposes of this section, +

4 ~~[(1)]~~ the statutory minimum salary:

5 (1) for certain school personnel under Section 21.402,
6 Education Code, is the salary provided by that section multiplied
7 by the cost of education adjustment applicable under Section
8 42.102, Education Code, to the district in which the member is
9 employed; ~~and~~

10 ~~(2) [the statutory minimum salary]~~ for members who
11 would have been entitled to the minimum salary for certain school
12 personnel under former Section 16.056, Education Code, as that
13 section existed on January 1, 1995, is a minimum salary computed in
14 the same manner as the minimum salary for certain school personnel
15 under Section 21.402, Education Code, multiplied by the cost of
16 education adjustment applicable under Section 42.102, Education
17 Code, to the district in which the member is employed; and

18 (3) includes any classroom teacher salary allotment
19 provided under Section 21.4023, Education Code.

20 SECTION 5. This Act applies beginning with the 2019-2020
21 school year.

22 SECTION 6. This Act takes effect September 1, 2019.